

HTL Stay Interview

- 1) What kind of feedback or recognition would you like about your performance that you aren't currently receiving?
- 2) What opportunities for self-improvement would you like to have that go beyond your current role?
- 3) What kinds of flexibility would be helpful to you in balancing your work and home life?
- 4) What talents, interests or skills do you have that we haven't made the most of?
- 5) What have you felt good about accomplishing in your job and in your time here?
- 6) If you could change one thing about your job, team or company, what would it be?
- 7) Do you have any personal goals or commitments you would like to tell me about?
- 8) What is the best praise you have ever received? What made it so good?
- 9) Have you had any really productive partnerships or mentors?
Why do you think those relationships worked so well for you?
- 10) What are your future growth and career goals?
Are there any particular skills you want to learn?
Are there some specific challenges you want to experience?
How can I help?
- 11) Is there anything else you want to talk about that might help us work well together?
- 12) What is one thing that your supervisor could do more of, do less of, or improve that would make your work experience at HTL better?

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13) What is one thing that you would change to make your work experience at HTL better?

14) What scenarios or situations would make you want to leave?